

**MARION BOARD OF SELECTMEN
WATER/SEWER COMMISSIONERS**

July 7, 2015

**Executive Session
Meeting Minutes**

MEMBERS PRESENT: Jonathan Henry
Stephen Cushing
Jonathan Dickerson

ALSO PRESENT: Paul Dawson, Town Administrator
Rob Zora
Debra Paiva, secretary

The Executive Session was called to order at the Police Station at 8:43 p.m. for strategy related to collective bargaining and for contract negotiation with non-Union personnel.

STRATEGY RELATED TO COLLECTIVE BARGAINING

Grievance - DPW employee

A grievance made by a Department of Public Works employee was reviewed and discussed. Moved by Mr. Dickerson and seconded by Mr. Henry to deny the grievance and authorize Town Counsel to compose a letter explaining the reasons for the denial, and authorize the Chairman to sign the letter. A roll call vote was taken with all members voting aye.

DEPARTMENT OF PUBLIC WORKS

At a previous meeting a request from DPW Superintendent Rob Zora regarding DPW vehicles was discussed and not approved. Mr. Zora was present to discuss a revised request and after discussion the selectmen agreed that the employee would be allowed to use his personal vehicle for weekend calls, a "Town of Marion" magnetic sign will be affixed to the side of the vehicle, and the police department will be informed whenever he is responding to a weekend call (this will allow the police to answer any questions a resident might have when they see a private vehicle arrive at their property.) Mr. Dawson will verify that this arrangement is acceptable to the Town's liability insurance company.

STRATEGY RELATED TO COLLECTIVE BARGAINING

Police Union

Strategy for contract negotiations with the Police Union was discussed.

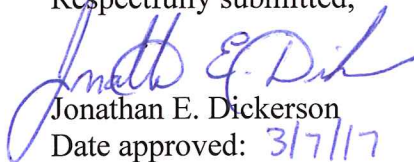
CONTRACT NEGOTIATIONS WITH NONUNION PERSONNEL

Lt. John Garcia

Strategy for contract negotiations with Lt. Garcia was discussed.

Moved by Mr. Dickerson and seconded by Mr. Henry at 9:21 p.m. to adjourn. All members voted aye.

Respectfully submitted,


Jonathan E. Dickerson
Date approved: 3/7/17

Marion Board of Selectmen

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